Interview questions:

Do: Listen, Share briefly about your sameness, Put the person at ease, Keep personal opinions to yourself, Ask questions if you want more information

Don't: Give advice about their recovery, Discuss anything relating to house business or another member's problems, Discuss sexual preferences, politics, or religion

- 1. How do you feel about your addiction and how did you get to this point?
- 2. What is your plan for staying clean? Do you have a re-entry plan?
- 3. What step are you working on? Do you have a sponsor?
- 4. How is your temper? What provokes your anger? Have you ever attended anger management?
- 5. Have you identified your relapse triggers? What are they?
- 6. Can you handle being confronted if we see these behaviors that may indicate a relapse? Would you comply with a House vote for mandatory meetings or other special requirements?
- 7. Can you confront others in a constructive manner? Give an example of how you would voice a concern?
- 8. Are you compatible with most people? Are you willing to work towards house unity?
- 9. What is your work history? Do you have a profession, trade, or skill?
- 10. Do you have a significant other or children? If so, would any of these relationships be potentially disruptive to the house?
- 11. Do you have any medical, emotional, psychiatric issues? If you are on medication does the doctor know of your addiction?
- 12. What is your plan for being responsible for your medications and keep them safely stored?
- 13. Do you have any legal issues pending, court dates, or probation?
- 14. Why do you want to live in an Oxford House? What can you offer the Village House?
- 15. Do you have any prejudice issues? Sexual prejudice? Racial prejudice?
- 16. Would you have any problems performing chores on a regular basis?
- 17. SCENARIO: Your roommate and you become buddies. One day your roommate tells you they have had a real down time (lost their job, relationship troubles, death in family). They needed to unwind and have just one little toke, or just one drink; but will never do it again. They don't want to leave the house and ask you to keep it a secret. How would you handle this?
- 18. Explain the rent and the non-refundable deposit. Explain house meetings (weekly, special, emergency) and rules. Explain that if accepted but not ready to move in the only way to assure that a bed will be available is to pay rent and the deposit. Explain the voting procedures of accepting a new member (80%) and when they can expect an answer.
- 19. Do you think you could handle your financial obligations to the house? If accepted when could you pay and move in?

I realize that the Oxford House to which I am applying for residency has been established in compliance with the conditions of § 2036 of the Federal Anti-Drug Abuse Act of 1988, P.L. 100-690, as amended, which provides that federal money loaned to start the house requires the house residents to (A) prohibit all residents from using any alcohol or illegal drugs, (B) expel any resident who violates such prohibition, (C) equally share household expenses including the monthly lease payment, among all residents, and (D) utilize democratic decision making within the group including inclusion in and expulsion from the group. In accepting these terms, the applicant excludes himself or herself from the normal due process afforded by local landlord-tenant laws.